



The future of People and Organisations

Services & Programs

Coaching - Training- Project - Advisory

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INSTITUT D'ETUDES ET DEVELOPPEMENT POUR LE TRAVAIL ET L'EMPLOI
R&D INSTITUTE ON LABOR AND EMPLOYMENT

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In tune with the world of professionals and organisations

futura21 supports individuals, teams and organisations in their development within our changing world. Customised programmes meet all career management and career transition needs.

Team programs are supporting the development of cohesion through emotional and collective intelligence. Taylor-made transformation models are adapted to the company's strategy, culture and challenges.

Change management programs involving human factors are ensuring the success of transformation projects.

Executive coaching and mentoring programs support the development of leaders and managers as the essential transmitting belts in the Organizations.

Change and transformation of organisations

Strategic thinking, team dynamics, action plan and change process management and methodology and tools.

Meet the organisation evolving challenges through innovative answers. Engage all the players in progress, through increased autonomy, a collaborative culture and the continuous development of human energy, operational and organisational potential.

Team cohesion and development

A range of programs, adapting to each specific culture and need.

An innovative Team Project approach supporting emotional and collective intelligence development.

Each individual feeling a new energy through the team dynamic.



Coaching and mentoring for executives and managers

Develop own leadership and embody own role and responsibilities, manage and develop the organization and team; also maintain and reinforce own energy and self-balance. The executive coach and mentor supports self and strategic reflection, brings innovative approaches and tools regarding changes in the business world and organizations, also providing knowledge about behaviours and motivation.

futura21 provides additional services to the development of managers, like 360° feedback reports and specific trainings.

Career planning & coaching programs

An expert approach regarding career planning and change, career coaching programs with a large set of tools answering all change needs in the business world and jobs. Supporting new job responsibilities, professional mobility, job-crafting, re-orientation, competency development, new decision making regarding own career development and own commitment to organizational changes.

Assessment for recruitment decision

Connecting human and professional factors, to support a key decision for a successful job match.

futura21 provides its expertise in recruitment and in assessment, also combined with its management experience. A dynamic and personalised process, combining tests, tools and assessment practices. Providing precise advisory for a future success in the position, matching each organizations reality in terms of vision, culture and challenges.

Assessment for talent management

Internal assessment services providing guidance for career change, competency and motivation development.



Outplacement programs

To each own destination and to each own route

The futura21 model: EOS for Energy-Orientation-Strategy, answering each need
Provide support for a dynamic job market campaign, developing new relational and communication skills, using digital and human connections, providing an active access to job opportunities and career coaching for a successful planning of the future, developing a new energy with self-confidence and motivation, using expert tools to assess own entrepreneurship potential skills and a lot of other professional factors in order to target and to build a new project.

Energy and personal balance

Projects, tools, practices.

ETrainings and tools for organizations supporting mental and emotional overload risk prevention.

Learn and use the futura21 "Instant relaxation kit": A pocket tool providing very useful stress regulation techniques.

Workshops and very efficient techniques to overcome procrastination and to gain self-confidence and a new personal energy at work.



Founded in October 2012, in the continuity of a career coaching and management consulting activity, futura21 thus offers more than 25 years of professional experience in Human and Organizational development.

All services, projects and coaching programs are focusing on: Human aspects, Team, Leadership, management and Organization.

futura21 DNA directly connects to the 21st changes in the economic, social and labour world, providing innovate approaches and taking your different context reality into account.

Change in itself is a progress opportunity, revealing all of your potentials. Each one becoming a change key player in the organization, as an individual, also as a team player, a leader, an executive.

The development of autonomy, of team cohesion, new working practices are already concretely part of the projects and support provided by futura21.



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